

2-13-03

STATE OF FLORIDA
DIVISION OF ADMINISTRATIVE HEARINGS

FILED
2004 JUN 18 P 1:39
RE M-CWS

PINELLAS COUNTY SCHOOL BOARD

Petitioner

DOAH CASE NO. 02-1667

vs.

MICHAEL GRAYER

AT

Respondent

FINAL ORDER

WHEREAS, by letter dated March 14, 2002, the Superintendent of Schools for Pinellas County, Florida, recommended to the Pinellas County School Board that Michael L. Grayer be dismissed from his employment for violations of School Board Policy 8.23 and the Code of Ethics and Principles of Professional Conduct of the Education Profession in Florida, and for just cause pursuant to section 236.36, Florida Statutes (2002), and

WHEREAS, Michael L. Grayer requested an administrative hearing, which hearing was conducted before Administrative Law Judge Robert Meale on October 21-24, 2002, and

WHEREAS, Administrative Law Judge Robert Meale found that the Petitioner has proved by a preponderance of the evidence that Michael Grayer had violated certain provisions of School Board Policy 8.23 and the Code of Ethics and Principles of Professional Conduct of the Education Profession in Florida, and his actions constituted just cause pursuant to section 236.36, Florida Statutes (2002), and

WHEREAS, this Board sitting as a quasi-judicial body, having reviewed the entire record consisting of School Board's Proposed Findings of Fact, Conclusions of Law and Supporting Memorandum, the Respondent's Proposed Recommended Order, the Transcript of the hearing, the Administrative Law Judge's Recommended Order, Michael Grayer's Exceptions to the Recommended Order and the Superintendent's Response, and the Board having heard arguments of counsel, considered the recommendations of the Superintendent, and being otherwise advised in the premises, it is

ORDERED AND ADJUDGED, that the Administrative Law Judge's Recommended Order dated February 13, 2003, attached hereto as Exhibit "A" and incorporated herein, be adopted as this Board's Final Order. The Exceptions filed on behalf of Mr. Grayer are hereby rejected and Mr. Grayer's employment is hereby terminated. It is further

ORDERED AND ADJUDGED, that Respondent is hereby notified of his right to appeal this Order to the Second District Court of Appeal by filing notice of the intent to do so upon the Clerk of the Court and the Clerk of the School Board within thirty (30) days of the date of this Order.

DONE AND ORDERED this 13th day of May, 2003.

THE SCHOOL BOARD OF PINELLAS
COUNTY, FLORIDA

By: Linda Lerw
Chairman

Attest: John A. ...
Ex-officio Secretary